

A **rejection letter for job application** sample for an overqualified candidate is a professional and respectful communication used by employers to inform applicants that, despite their impressive qualifications, they will not be moving forward in the hiring process. The letter typically acknowledges the candidate's skills and experience, explains that their qualifications exceed the requirements of the position, and expresses appreciation for their interest in the company. This type of letter helps maintain positive relations with highly skilled individuals while clearly conveying the decision.

Sample Rejection Letter for Overqualified Candidate

Subject: Your Application for [Job Title] at [Company Name]

Dear [Candidate Name],

Thank you very much for your interest in the [Job Title] position at [Company Name] and for the time you invested in the application process.

After careful consideration, we have decided not to move forward with your application at this time. We were extremely impressed with your qualifications and experience. However, after reviewing your background, we believe your skills and career achievements exceed the requirements for this particular position.

We truly appreciate your desire to be a part of our team, and we want to thank you for considering [Company Name] as a prospective employer. We are certain you will find a role that better suits your impressive background and aspirations.

We wish you every success in your job search and your future career.

Sincerely,
[Your Name]
[Your Title]
[Company Name]