

Date: [Insert Date]

To the MBA Admissions Committee,

I am delighted to recommend **[Candidate's Name]** for admission to your esteemed MBA program. Having had the privilege of supervising [him/her/them] as [his/her/their] [position-e.g., direct manager] at [Company Name] for the past [number] years, I have witnessed firsthand [his/her/their] exceptional leadership, strategic vision, and unwavering commitment to excellence.

[Candidate's Name] is a natural leader who inspires and motivates those around [him/her/them]. One exemplary instance was during [his/her/their] stewardship of the [Project/Initiative Name], where [he/she/they] led a cross-functional team of [number] members to deliver a complex project under a tight deadline. Through [his/her/their] clear communication, collaborative approach, and keen decision-making under pressure, the team not only met but exceeded project goals, resulting in a [quantifiable outcome, e.g., 20% increase in operational efficiency or \$X in cost savings].

[He/She/They] exhibits superior strategic thinking and is adept at driving organizational change. When our company faced a significant market shift, [Candidate's Name] proactively devised and executed a new strategy that involved retraining staff and realigning departmental goals. This initiative was instrumental in successfully navigating the company through a potentially disruptive period, showcasing [his/her/their] resilience, adaptability, and ability to lead through change.

[Candidate's Name] fosters a culture of trust, respect, and collaboration. [He/She/They] has a unique talent for bringing together individuals with diverse backgrounds and skillsets, ensuring everyone's ideas are valued and integrating these perspectives to deliver the best results. Colleagues and direct reports alike often seek out [his/her/their] guidance and feedback, a testament to [his/her/their] approachability and leadership presence.

In summary, I have no doubt that [Candidate's Name] will excel in your MBA program and go on to become a visionary leader in the business world. [His/Her/Their] leadership excellence, demonstrated both in results and in relationships, makes [him/her/them] an outstanding candidate for advanced business education.

Please feel free to contact me at [Your Contact Information] should you require any additional information.

Sincerely,

[Your Name]

[Your Title/Position]

[Company Name]

[Your Email/Phone]