

This **complaint letter to HR sample** demonstrates a professional approach to addressing workplace issues by clearly stating the concern while including a sincere apology and a request for appropriate compensation. It emphasizes respectful communication, outlines the incident or problem in detail, expresses regret for any misunderstandings or inconvenience caused, and politely requests fair resolution to ensure a positive and constructive outcome for both the employee and the organization.

## Sample Complaint Letter to HR (with Apology and Compensation Request)

**Subject:** Formal Complaint Regarding [Issue] â€“ Request for Resolution & Compensation

Dear [HR Manager's Name],

I hope this message finds you well. I am writing to formally bring to your attention a matter that has been affecting my work experience and well-being in the company. My intention is to resolve this issue amicably and maintain a positive work environment.

On [date], I encountered the following issue: [briefly describe the incident or issue, e.g., â€œmiscommunication regarding project assignmentsâ€ / â€œinappropriate behavior from a colleagueâ€ / â€œsalary discrepancyâ€]. This incident has resulted in [explain the impact; e.g., additional workload, emotional distress, financial loss, etc.].

I want to express my sincere apologies for any misunderstandings or disruption that may have resulted from my handling of the situation. It was never my intention to escalate matters or cause inconvenience to any party involved. I believe that open communication is essential and am committed to finding a solution that benefits both myself and the organization.

Given the circumstances and the inconvenience caused, I kindly request the company to consider [state your requested compensation; e.g., â€œadjustment to my salary,â€ â€œpaid time off,â€ â€œreimbursement for out-of-pocket expenses,â€ etc.] as a fair resolution to this matter. I am confident that with your support, we can resolve this issue constructively.

Thank you for your attention to this matter. I am available to provide any additional information or discuss the situation further at your convenience.

Sincerely,

[Your Name]

[Your Department/Position]

[Your Contact Information]