

Reference Letter: Problem-Solving Skills Assessment

[Your Name]
[Your Position]
[Company/Organization Name]
[Address]
[City, State, ZIP Code]
[Email Address]
[Phone Number]
[Date]

To Whom It May Concern,

I am pleased to write this reference letter on behalf of **[Candidate's Name]**, who worked with me as a **[position or role]** at **[Company/Organization]** from **[start date]** to **[end date]**. During our time working together, I was consistently impressed by [his/her/their] remarkable problem-solving abilities and critical thinking skills.

[Candidate's Name] demonstrated an extraordinary aptitude for identifying challenges and implementing effective solutions. One notable example occurred when **[describe a specific situation or project]**. Facing **[describe the challenge]**, [he/she/they] took the initiative to analyze all available information, consult with relevant team members, and develop a series of creative alternatives. Ultimately, [Candidate's Name] selected and executed the most effective plan, resulting in **[describe the positive outcome or success]**.

Throughout our collaboration, [Candidate's Name] consistently exhibited:

- **Analytical thinking** â€“ Carefully assessing all aspects of a problem before devising solutions
- **Creativity** â€“ Generating innovative ideas and approaches
- **Decisiveness** â€“ Making informed and timely decisions under pressure
- **Collaboration** â€“ Engaging with others to gather diverse perspectives and implement solutions effectively
- **Resilience** â€“ Persisting in the face of setbacks and learning from feedback

In summary, I am confident in [Candidate's Name]'s ability to confront and solve complex problems, and I highly recommend [him/her/them] for any role that demands strong analytical and creative thinking. [His/Her/Their] dedication and skills make [him/her/them] an asset to any organization.

If you require any further information, please feel free to contact me at [your contact information].

Sincerely,
[Your Name]
[Your Position]