

Date: [Insert Date]

Dear [Candidate Name],

Thank you for taking the time to interview for the [Job Title] position at [Company Name]. We appreciate your interest in joining our team and the effort you invested throughout our selection process.

After careful consideration, we regret to inform you that we will not be moving forward with your application for this position. This decision was not easy, as we received applications from a number of talented candidates.

We would like to provide some feedback regarding your interview and technical assessment. While we were impressed by your enthusiasm and dedication, we noted that your experience with [specific technology, software, or technical area, e.g., JavaScript frameworks or SQL database management] did not fully align with the requirements for this role. For example, [briefly mention a specific point, e.g., your answers to the technical test indicated limited familiarity with asynchronous programming in JavaScript].

We encourage you to continue developing your skills in this area, perhaps by working on independent projects, enrolling in relevant courses, or gaining further hands-on experience with [technology or skill]. We're confident that, with continued effort, you'll be able to further strengthen your technical expertise.

Thank you once again for your interest in [Company Name] and for sharing your background with us. We wish you the very best in your career and future job search. Please feel free to apply for future roles that match your growing skills and experience.

Sincerely,

[Your Name]

[Your Job Title]

[Company Name]