

Dear [Candidate Name],

Thank you for taking the time to interview with [Company Name] for the [Job Title] position. We appreciate your interest in joining our team and your efforts throughout the hiring process.

After careful consideration, we have decided not to move forward with your application at this time. This decision was not easy, as we recognize your motivation and potential to grow within the field.

We value your desire to learn and would like to provide some feedback from your technical interview, which we hope will be helpful as you continue to develop your professional skills:

- **Problem-Solving Techniques:** While you demonstrated logical thinking, we encourage you to practice approaching problems by outlining your thought process and considering multiple solutions before diving into code.
- **Coding Proficiency:** Strengthening your familiarity with [programming language used] frameworks and best practices will help you write more efficient and error-free code. Consider focusing on optimizing your solutions and improving code readability.
- **Understanding of Core Technical Concepts:** Reviewing foundational topics such as algorithms, data structures, and system design will help you address technical questions more confidently and accurately in future interviews.

We appreciate your interest in [Company Name] and the effort you put into your application. We encourage you to continue building your technical skills and reapply in the future as your experience grows.

Thank you again for your time and interest. Wishing you all the best in your job search and future endeavors.

Sincerely,

[Your Name]

[Your Title]

[Company Name]