

# Detailed Recommendation Letter Template for Job Application

This document provides a **detailed recommendation letter template for job application**, designed to assist individuals in crafting comprehensive and persuasive letters that highlight the candidate's skills, qualifications, and accomplishments. The template includes sections for an introduction, explanation of the relationship between the recommender and the applicant, specific examples of the applicant's professional strengths, work ethic, and unique contributions, as well as a strong closing statement endorsing the candidate for the desired position. This resource is ideal for educators, employers, or colleagues seeking to support job seekers by offering clear, structured, and impactful recommendations that maximize employment opportunities.

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## Recommendation Letter Template

**[Your Name]**

[Your Title/Position]

[Company/Organization Name]

[Street Address]

[City, State, ZIP Code]

[Email Address]

[Phone Number]

[Date]

**[Recipient's Name]** (if known)

[Recipient's Title]

[Company/Organization Name]

[Street Address]

[City, State, ZIP Code]

Dear [Recipient's Name] (or "To Whom It May Concern"),

### Introduction

I am writing to wholeheartedly recommend **[Applicant's Name]** for the position of **[Job Title]** at **[Company/Organization]**. Having worked with [him/her/them] for [length of time] as [his/her/their] [recommender's relationship to applicant: supervisor, colleague, professor, etc.], I have been consistently impressed by [his/her/their] professionalism, skills, and dedication.

### Relationship and Roles

During our time together at [Company/Organization/Institution], [Applicant's Name] served as [Applicant's Position/Role], reporting directly to me/worked alongside me in the [Department/Project/Team]. Our professional relationship allowed me to closely observe [his/her/their] work ethic, teamwork, and commitment to excellence.

### Professional Strengths and Examples

- **Skill/Attribute #1:** [Describe a key skill/attribute, providing specific examples. E.g., "Analytical thinking â€" During a critical project, [Applicant's Name] demonstrated exceptional analytical skills by identifying bottlenecks and proposing effective solutions, resulting in a 20% improvement in workflow efficiency."]
- **Skill/Attribute #2:** [Share another strength, citing a relevant accomplishment. E.g., "Leadership â€" [He/She/They] successfully led a team of five to complete a high-priority deliverable ahead of schedule, earning commendation from senior management."]
- **Skill/Attribute #3:** [Highlight an additional quality, possibly relating to soft skills or unique contributions. E.g., "Collaboration â€" [Applicant's Name] builds positive relationships with colleagues and clients, fostering a supportive and creative work environment."]

[Applicant's Name]'s combination of technical expertise, initiative, and interpersonal skills sets [him/her/them] apart as an exceptional candidate.

### Conclusion and Endorsement

Based on [his/her/their] exemplary performance, strong character, and unwavering professionalism, I have no doubt that [Applicant's Name] will make a significant and positive contribution to your team. I fully endorse [him/her/them] for the position of [Job Title], and I am confident that [he/she/they] will exceed your expectations.

If you require any additional information or would like to discuss [Applicant's Name]'s qualifications further, please do not hesitate to contact me at [your phone number] or [your email address].

Sincerely,

[Your Name]

[Your Title/Position]  
[Company/Organization Name]