

# Manager Recommendation Letter Sample Highlighting Strong Problem-Solving Abilities

[Your Name]  
[Your Position]  
[Your Company]  
[Company Address]  
[City, State ZIP Code]  
[Email Address]  
[Phone Number]  
[Date]

[Recipient Name]  
[Recipient Position]  
[Recipient Company]  
[Company Address]  
[City, State ZIP Code]

Dear [Recipient Name],

I am pleased to recommend [Candidate's Name], who worked under my supervision as a [Candidate's Position] at [Your Company] for [length of time]. During this period, [Candidate's Name] consistently demonstrated exceptional problem-solving abilities and a proactive approach to overcoming complex challenges.

One of the most remarkable instances of [his/her/their] problem-solving skills surfaced when our team faced [briefly describe a business challenge or project]. While others found the situation daunting, [Candidate's Name] calmly assessed the issue, gathered relevant information, and facilitated a collaborative brainstorming session. [He/She/They] not only identified the root of the problem but also proposed an innovative solution that streamlined our operations and reduced costs by [mention specific result, if possible].

[Candidate's Name]'s critical thinking skills are matched by [his/her/their] adaptability in rapidly changing environments. When unexpected obstacles arise, [he/she/they] remains composed under pressure and takes initiative to address issues before they escalate. This resilience has greatly contributed to our team's ability to meet deadlines and maintain high performance during challenging periods.

Beyond these qualities, [Candidate's Name] excels at analyzing complex situations, drawing meaningful insights, and translating them into practical strategies that drive business success. [He/She/They] is highly regarded among colleagues for being resourceful, approachable, and always willing to offer support.

I am confident that [Candidate's Name] will bring the same level of dedication, critical thinking, and innovative problem-solving abilities to your organization. Please feel free to contact me at [your phone number or email address] should you require any additional information.

Sincerely,  
[Your Name]  
[Your Position]