

# Letter of Apology for Insubordination to Direct Supervisor

Date: [Insert Date]

To:

[Supervisor's Name]

[Title/Position]

[Company/Organization Name]

Dear [Supervisor's Name],

I am writing this letter to formally apologize for my recent actions that demonstrated insubordination during [briefly describe the situation, e.g., "the team meeting on June 10, 2024"]. Upon reflection, I realize that my behavior was disrespectful and did not align with the standards of professionalism expected at [Company Name].

I acknowledge that by [describe the specific action, e.g., "openly challenging your instructions in front of the team"], I not only failed to uphold your authority as my supervisor but also disrupted the harmony and workflow of our team. I take full responsibility for my actions and sincerely regret any discomfort or disruption I may have caused.

Please know that it was never my intention to undermine your leadership or disrespect you personally. My conduct was inappropriate, and I understand the negative impact it may have had on both our working relationship and the team's morale.

Moving forward, I am committed to improving my communication and ensuring that I address any concerns or disagreements I may have respectfully and privately. I value your guidance and the example you set for our team, and I am dedicated to rebuilding your trust and contributing positively to our work environment.

Thank you for your time and patience in addressing this matter. I appreciate your understanding and will make every effort to ensure this does not happen again.

Sincerely,

[Your Name]

[Your Position/Title]

[Contact Information, if applicable]