

Dear [Candidate's Name],

Thank you for your interest in the [Position Title] role at [Company Name] and for taking the time to participate in our interview process. We appreciate the effort and enthusiasm you invested in your application.

After careful consideration, we have decided to move forward with a candidate whose experience and qualifications more closely align with the needs of this position. This decision was not easy, given your impressive skills and background.

Personalized Feedback

- **Strengths:** We were particularly impressed with your [mention a strength, e.g., problem-solving abilities, communication skills, relevant project experience, etc.].
- **Areas for Improvement:** To enhance your applications in the future, we encourage you to further develop your [mention a specific skill or experience, e.g., proficiency with specific software, leadership experience, industry-specific knowledge, etc.].

Tips for Future Applications

- Consider pursuing additional training or certifications in [suggest a relevant area].
- Highlight measurable achievements and specific impacts in your resume and interview responses.
- Research the latest trends in [industry/field] to strengthen your expertise.
- Continue seeking feedback and practicing interview skills to build confidence.

We appreciate your interest in joining our team and encourage you to apply for future openings at [Company Name]. Please feel free to reach out if you would like more specific feedback or support with your professional development.

Thank you again for your time and effort. We wish you the best in your career journey.

Sincerely,
[Your Name]
[Your Position]
[Company Name]