

# Character Reference Letter for Job Applicant with No Experience

[Your Name]  
[Your Address]  
[City, State, ZIP Code]  
[Email Address]  
[Phone Number]  
[Date]

[Recipient's Name]  
[Company/Organization Name]  
[Company Address]  
[City, State, ZIP Code]

Dear [Recipient's Name],

I am writing to wholeheartedly recommend [Applicant's Name] for the position at your esteemed organization. Though [Applicant's Name] does not have formal work experience, I have had the pleasure of knowing them for [length of time] as [your relationship to applicant], and I am confident that they possess the qualities and attitude that make for a valuable and dependable employee.

[Applicant's Name] consistently demonstrates a strong work ethic, reliability, and a willingness to take initiative. Their positive attitude and eagerness to learn enable them to quickly adapt to new situations and acquire new skills. I have found [him/her/them] to be honest, responsible, and genuinely committed to self-improvement, always striving to go above and beyond expectations.

In addition to these qualities, [Applicant's Name] possesses excellent interpersonal skills. They communicate effectively with people of all backgrounds, work well in teams, and bring a considerate, supportive spirit to any environment. [He/She/They] is always punctual, organized, and approaches tasks with attention to detail and a willingness to accept feedback constructively.

Though [Applicant's Name] may be new to the workforce, I am confident that [he/she/they] will make a positive contribution to your team. Their motivation and integrity set them apart, and I believe that they will adapt quickly and excel in any role given the opportunity.

Please feel free to contact me at [your phone number] or [your email address] if you require any further information or wish to discuss [Applicant's Name] in greater detail.

Sincerely,  
[Your Name]